



“ I love the fact that employees can learn on the go and in bite-sized chunks that suit their needs. From podcasts in the car, to mentoring support, books, courses and roadmaps, the wide portfolio of assets and learning options is unrivalled. It is one of the reasons why I have worked with Skillsoft at three different companies now. ”

**Melanie Moses, Training Officer, EnerSys**

## BUSINESS CHALLENGE

Stored energy solutions company, EnerSys serves around 10,000 customers in more than 100 countries with 9,500 employees worldwide.

The Company had always invested in training at a local level, but had yet to explore worldwide strategies or programmes. So, when an EMEA-wide employee opinion survey suggested that EnerSys address key learning and development (L&D) criteria, the Company created an Academy for the organisation. This was to provide better training for current employees, attract and retain talent, have consistent plans across all regions and offer a wider range of topic areas for training.

EnerSys wanted to facilitate the acquisition of new skills and behaviours for its employees to imbed in their day-to-day duties.

## ABOUT ENERSYS

EnerSys, the global leader in stored energy solutions for industrial applications, manufactures and distributes reserve power, motive power and Aerospace and Defence batteries, chargers, power equipment and battery accessories to customers worldwide. Motive power batteries are utilised in electric fork trucks and other commercial electric powered vehicles. Reserve power batteries are used in the telecommunications and utility industries, uninterruptible power supplies, and numerous applications requiring standby power. Aerospace and Defence products deliver dependable power for land, sea & air applications. The Company also provides aftermarket and customer support services to its customers from over 100 countries through its sales and manufacturing locations around the world.

## HOW SKILLSOFT HELPED

The Company kicked-off a pilot programme with the Skillsoft platform – offering 150 licenses in key functional areas across EMEA. As the L&D team was delivering some bespoke instructor-led training (ILT) courses, EnerSys was able to create a blend of resources by marrying its ILT with books and eLearning. This ensured all topics and learning styles are supported.

The Skillsoft team also assisted with enabling sophisticated reporting on the new platform. This enables the L&D team to analyse individual and license usage.

## KEY METRICS

Employees are using diverse content; from books to courses and from role-specific content such as project management to six sigma

Accessed by one third of licensees within the first week

**57.5 hours** of learning in the first four weeks

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